1 day Workplace Security
- Security Challenges, Vulnerabilities and Impacts of Security Threats on Organizations

Introduction

Security threats at the various levels and dimensions of security have changed and evolved bringing about new emerging threats that requires constant review and evaluation of security measures at all levels.

The traditional roles of Security and Loss Prevention in controlling inventory shrinkage, preventing theft and pilferages have extended beyond previously unthinkable risks such as terrorism, cybercrime, information theft as well as collateral damage. The impact of any attack may be severe when business operations or reputations are affected.

Asset protection, loss prevention and security have taken on a new meaning. Organizations, big or small, need to understand its vulnerabilities and adopt an integrated approach to perpetually defend itself. Organizations cannot rely on the Police or other Authorities to protect them at all times. They have to take responsibilities in not only protecting themselves, but also on how to identify and prevent security threats from occurring and if they do happened, what are the response measures. There has to be a change of mind-sets and ongoing collaborations amongst stakeholders.

This one-day seminar will discuss the security challenges, vulnerabilities and impacts of security threats on organizations and the new mind-set required to save lives and property.

Course Outline
Securing Our Workplace

- Security Threats & Challenges
- Tackling Challenges - Present & Future
- Investigation Matrix

Workplace Security

- Protecting our Workplace
- A New Challenge - Social Media

Involving People

- The Human Factor - Asset or Liability
- Education & Awareness
- Security Watch Group

Profiling

- What is Suspicious?
- Racial & Predictive Profiling

Panel Discussion (Q & A Session)

Who should participate?

**Government Sector: Officials** and policy makers in charge of counter-terrorism, Police and Army personnel, prison officials, traffic police personnel, security guards in state-run facilities etc.

**Private Sectors Professionals includes**

- Licensed & Certified* Security Professionals;
- Supervisory Staff and Management Proprietary Loss Prevention
- Contractual Loss Prevention Agencies
- Loss prevention personnel
- Security investigators
- Human resource representatives
- Internal and External Auditors
- Operations managers
- Business owners
Shairi began his career with Singapore Police Force as a National Service Probationary Inspector in 1979 attached to Toa Payoh Police Station. On completion, he joined the regular service and was attached to Central Police Station as an Investigation Officer in 1982. Thereafter, he held several positions such as Training Officer, Licensing Inspection Officer and Senior Investigation Officer. In 1986, he was posted to the Police Academy as a Trainer where he facilitated and conducted lectures on Evidence Act, Criminal Procedure Code, Police Procedures, Practices and Orders and Government Instructions to the Senior Officers’ Basic Courses and the Officers’ Cadet Trainees.

In 1993, he then took up the role of Chief Investigation Officer at Geylang Police Division where he managed a team of investigators and implemented the team-based investigation system. He then progressed to Training Command as Commanding Officer Junior Officers’ Training Wing, managing a team of trainers, responsible for the training of police recruits as well as other developmental courses.

He left the Police as an Assistant Superintendent of Police in 1998. Whilst in the Police, he was awarded a total of one High Commendation and 4 Commendations from the Commissioner. He then embarked on his own business and set up Live Sensor SPI Consultancy. In 2003 and 2005, he founded Live Sensor SPI Consultancy Pte Ltd and Live Sensor Security Pte Ltd respectively. Collectively, both companies provide services on security manpower, consultancy, private investigation and training.

Some of the major security projects include Ministry of National Development Building, Health Promotion Board, NUS Prince George’s Park Residences, PSA West Coast Marine Base, Kian Teck Dormitory and Singapore Post Centre. Other projects include the supply of Traffic Enforcement Officers to the Land Transport Authority and Car Park Customer Service Officers to Metro Parking. On special events, security services were provided to the CPF Board for crowd control duties in relation to the issuance of New Singapore Shares and Economic Restructuring Shares; Orchard Road Christmas light-up for 5 continuous years and the National Library Book Sale for the past 6 years running.

On investigation, services were rendered to Baker & McKenzie, a leading law firm, on matters involving infringements of intellectual property rights. Evidences of infringement were gathered for Nokia, Columbia Sportswear, Media Corporation of Singapore and Microsoft Singapore. He also provides investigation services to the Ministry of Health Enforcement Section.

Having completed professional security programmes such as ICAO AVSEC PM, TAPA FSR, TAPA TSR, IACSP S2 Anti-Terrorism Officer, STET/ASIS Executive CSO Programme, STET/NUS Security Profiling, APD RACASP Security Consultant and Auditor and with more than 34 years of experience in the Police and Security Industry and as an International Crime Prevention Specialist, Shairi offers various security consultancy ranging from facility survey, audit, TVRA (threat, vulnerability, risk assessment), security design options and training. Some of the completed TRVA involved HSH Nordbank AG, Singapore Sports Council and Float@Marina.

As APD (Airport Police) Accredited Security Consultant and Auditor, he has provided consultancy and audits to more than 100 cargo companies.

**QUALIFICATIONS**

- Master of Human Resource Management (MHRM)
- Bachelor of Business in Business Administration with Distinction
- Diploma in Management Studies
- Professional Graduate Diploma in Counter Terrorism and Security Management
- Advanced Certificate in Training and Assessment (ACTA)
- Aviation Security Professional Manager (AVSEC PM)

**RELEVANT COMPETENCIES**

- Licensee
- Security Guard Agency
- Private Investigation Agency
- Security Service Provider
- International Crime Prevention Specialist
- Private Investigation
- Course Development / Instructional Designs
- Investigation Workshop
- Security Management System & Risk Assessment Workshop
- Internal Auditor’s Workshop
- Regulated Air Cargo Agent (RCAR)
- Security Awareness
- Effective Security Operations
- Training
- External Lecturer Security Industry Institute
- External Lecturer NTUC
Shairi is also an ISO 28000, Supply Chain Security and Customs' STP (Secure Trade Partnership) Consultant. He has assisted several companies to establish and develop their Security Master Plan, including Security Policy, Risk Policy, Business Continuity Plan and Emergency Response Plan. Shairi is also an Associate Security Consultant with STET Homeland Security Services Pte Ltd where he has undertaken other TVRA projects.

As an Associate Lecturer (Diploma level) with the Security Industry Institute, Shairi lectures several security subjects including law and management such as “Manage Security Agency within Legal Framework”, “Conduct Security Survey”, “Manage Security Operations”, “Achieving Work Effective”, “Performance Management” and others. He also lectures at STET Homeland Security Services Pte Ltd (Investigation and Security courses), and Aventis School of Management (Professional Graduate Diploma in Counter Terrorism and Security).

Registration Form

PARTICIPANT'S DETAILS
Name (Prof/Dr/Mr/Mrs/Ms/Mdm): ________________________________
Organisation: ________________________________________________
Designation: ___________________________ Department: ______________
Tel: ________________ Fax: ________________ Email: ________________

Name (Prof/Dr/Mr/Mrs/Ms/Mdm): ________________________________
Organisation: ________________________________________________
Designation: ___________________________ Department: ______________
Tel: ________________ Fax: ________________ Email: ________________

COURSE DATE: 1 day Workplace Security - SGD300 (NETT)

METHOD OF PAYMENT (Please tick the relevant boxes)

☐ By Cheque (for local participants only) Cheque made payable to
  *Centre for Behavioral Science Pte Ltd
  ☐ Request for Invoice
    (30 days credit term)
  ☐ By Bank Transfer Centre for Behavioral Science Pte Ltd
    OCBC Bank, Orchard Branch
    Account Number: 508-763661-001
  ☐ E-Invoice Sub Bu No

ORGANISATION DETAILS
Organisation: ________________________________________________
Address: ____________________________________________________
Contact Person: ___________________________ Designation: ____________
Tel: __________________ Fax: __________________ Email: ______________

I understand and accept the terms and conditions stated below.

Signature & Date: ______________________________ Company Stamp: ______________

Please print out and send us the completed registration form

  ▪ Fax: (65) 6278 9758
  ▪ Mail: Program Manager
        Centre for Behavioral Science Pte Ltd
        1003 Bulit Merah Central, #06-13 Inno Centre, Singapore 159836

TERMS AND CONDITIONS
  • Registration will only be confirmed upon receipt of registration form and full payment.
  • All cancellation will carry a SGD 200.00 administration fee.
  • No refund can be made for cancellation less than 14 days prior to the event date.
  • Centre for Behavioral Science Pte Ltd, reserves the right to cancel or postpone the course/seminar
due to unforeseen circumstances and also the right to reject any registration. A full refund of
course/seminar fee will be made to you.