SkillsFuture Fellowship and SkillsFuture Employer Award
Jointly conceptualised by the tripartite partners, the awards will recognise individuals and employers that exemplify the SkillsFuture spirit.

**SkillsFuture Fellowship**
To recognise Singaporeans with deep skills and are lifelong learning champions, and help them achieve mastery in their respective fields

Up to 100 cash awards ($10,000 each) per year

**SkillsFuture Employer Award**
To recognise exemplary employers that are strong advocates for building a lifelong learning culture in their workplaces

Up to 30 non-monetary awards per year
The judging criteria for SkillsFuture Fellowship will identify lifelong learning champions who will further the SkillsFuture movement

### SkillsFuture Fellowship

1. **Singapore citizen (Pre-requisite)**

2. **Has at least 10 years of working experience in the same (or related) sector or job function (Pre-requisite)**

3. **Possess deep skills in relevant areas of professional and technical expertise**
   
   *(Candidate should demonstrate high level of professional and/or technical expertise in his/her field. Additional consideration will be given to candidates who obtained industry’s or their employer’s recognition of their expertise.)*

4. **Demonstrate a strong personal commitment to lifelong learning and mastery of domain**
   
   *(Candidate should embrace the pursuit of lifelong learning to achieve skills mastery and excellence in his/her field. They should also have a well-defined plan to pursue skills mastery in relevant areas.)*

5. **Be prepared to contribute to the skills development of others**
   
   *(Candidate should be passionate and committed to propagate lifelong learning and skills development. They should have a well-defined plan to further the SkillsFuture ethos (e.g. as a coach / mentor) or that add value to their profession.)*
The SkillsFuture Fellowship is a lifetime award

Who can apply?
• Self-nomination by individuals; or
• Nominations by employers, tripartite partners, sector associations, TACs, sector agencies etc.

What can award monies be used for?
• To support a wide range of skills deepening and upgrading options (conducted locally or overseas).
• Training should lead to the acquisition of new skills and knowledge which adds value to career development.

Nominations via the SkillsFuture website close on 30 Apr 2017. (http://www.skillsfuture.sg/fellowships)
The judging criteria for SkillsFuture Employer Award will showcase exemplary employers who strongly support the SkillsFuture effort

SkillsFuture Employer Award

1. Singapore registered entities (Pre-requisite)

2. Strong support for SkillsFuture and its key tenets
   (Company should demonstrate how it is or has been supporting the SkillsFuture movement in its industry. It should have made significant investments in employee training and development.)

3. Recognition for skills and mastery in hiring and career development of employees
   (Company should display a strong commitment to develop a company culture that supports lifelong learning and skills mastery by employees. It should have implemented skills-based hiring and career progression pathways for employees.)

4. Alignment of employee development efforts with other national manpower objectives
   (Company has strengthened its competitiveness and sustainability by adopting initiatives to enhance productivity, build a strong Singaporean Core, and/or create a good work environment.)
The SkillsFuture Employer Award is also a lifetime award

Who can apply?

• Self-nomination by employers; or
• Nominations by individuals, tripartite partners, sector associations, TACs, sector agencies

It is a non-monetary, national-level recognition award.

Nominations via the SkillsFuture website close on 30 Apr 2017. (http://www.skillsfuture.sg/employerawards)
For enquiries

Singapore National Employers Federation (SNEF) is the Programme Manager for the SkillsFuture Fellowships and SkillsFuture Employer Awards.

Please direct any questions to: sfa@snef.org.sg