Upgrading your employees’ skills through the BCA - Industry Built Environment Sponsorship Programme (Part-Time)

By Building and Construction Authority (BCA)

To help in-service personnel in the Built Environment (BE) sector stay relevant in a rapidly changing economy, BCA introduced the BCA-Industry Built Environment Sponsorship Programme (Part-Time) in collaboration with industry firms, to sponsor their existing employees to upgrade their skills and knowledge by pursuing part-time courses at local institutions. Eligible employees studying in tenable part-time courses can enjoy up to 70% sponsorship of the full course fees by BCA, with the remaining amount sponsored by the firm.

A. What are the tenable part-time courses and institutions?

These part-time courses are offered at the Diploma, Undergraduate and Postgraduate levels by local institutions and range from Built Environment related Courses to selected Human Resource (HR) courses.

For the full list of tenable courses and institutions, please visit our Building Careers Portal at www.buildingcareers.gov.sg/part-time

B. Am I eligible for the sponsorship programme?

You must be an existing local employee of a Built Environment firm who is:

i. A Singapore Citizen* or Singapore Permanent Resident
ii. Interested to enrol in BCA’s approved list of tenable courses

*Male applicants must have completed or be exempted from full-time National Service (NS)

C. What are the benefits of the sponsorship programme?

The sponsored employee benefits by learning new skills and gaining new knowledge in a work-related course from a local educational institution. He/she will not need to pay for the course fees as it will be sponsored by the firm and BCA.

The sponsor firm benefits by having a more qualified and motivated employee, who will be able to take on higher responsibilities and contribute more to the firm. The sponsor firm will only need to fund up to 30% of the full course fees, with BCA co-funding the rest.

D. Are there any conditions to fulfil when joining the sponsorship programme?

Sponsored employees are required to serve a bond with the sponsor firm, for a minimum of 1-year.

E. Where can I find more info about the sponsorship programme?

For more information, please visit www.buildingcareers.gov.sg/part-time or email BCA_best@bca.gov.sg.