A 5-year Roadmap to attract local talents into the built environment sector

On 22 May 2014, a 5-year Roadmap to attract local talents into the built environment (BE) sector was launched by the Senior Minister of State (National Development and Trade & Industry), Lee Yi Shyan. Jointly formulated by the Ministry of National Development (MND), the Building and Construction Authority (BCA), industry stakeholders and institutes of higher learning (IHLs), the Roadmap aims to attract and retain a strong pipeline of local talent for the BE sector.

Key initiatives under the Roadmap would help drive transformations in the sector to offer conducive work environments, better human resource (HR) practices, and meaningful careers to enhance attraction of local talents, including females. Beyond these, the Roadmap would also focus on raising awareness on the sector through structured internships for students and attachment programmes for teachers.

MoU signing between BCA and the CIJC during the BCA Awards 2014

A key highlight of the Roadmap launch was the signing of a Memorandum of Understanding (MoU) between BCA and the Construction Industry Joint Committee (CIJC)¹ to promote the adoption of good HR practices in BE firms through a new pledge initiative, *Pledge for a Better Built Environment Workplace.*
The launch of the Roadmap marks an important milestone to the 5-year journey that MND, BCA, the BE sector and IHLs are embarking on. With the sustained and synergistic partnership, the sector is set to undergo greater positive transformative changes to become the *workplace of choice*.

The CIJC composition consists of:

1. Association of Consulting Engineers Singapore (ACES)
2. Institution of Engineers Singapore (IES)
3. Real Estate Developers’ Association of Singapore (REDAS)
4. Singapore Contractors Association Ltd (SCAL)
5. Singapore Institute of Architects (SIA)
6. Singapore Institute of Buildings Limited (SIBL)
7. Singapore Institute of Surveyors and Valuers (SISV)
8. Society of Project Managers (SPM)