As part of the national productivity drive, BCA has enhanced its existing manpower development incentive programmes, as well as formulated new ones. These programmes will help the industry firms to attract and retain talents in the construction industry.

The level of Government’s financial commitment is unprecedented. A summary of the benefits to the companies is tabulated below. For details on the new programme, please refer to the attached Circular (165-2011_BCA_Launch of Apprenticeship, Diploma Scholarship & Diploma Sponsorship Programmes) issued by BCA.

<table>
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<tr>
<th>Incentive Programmes</th>
<th>Benefits to Firms</th>
<th>For enquiries, please see BCA’s contact:</th>
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</table>
| **Existing** BCA-Industry Built Environment Undergraduate Scholarship | Targets to incentivise firms to attract Undergraduate talents to join the industry.  
   a. Government co-funds scholarship quantum with the sponsoring firm.  
   b. The graduate will serve their scholarship bond with the sponsoring firm upon their graduation.                                                                 | Ms. Rachel Leu, DID: 63255184  
   Email: rachel_leu@bca.gov.sg                                                                                   |
| **New** BCA-Industry Built Environment Diploma Scholarship / Sponsorship | Target to attract Diploma graduates to join the industry. This scheme is also useful to firms which wish to recruit diploma graduates or upgrade their existing diploma-holding staff.  
   The programmes are structured in two stages:  
   a. **Stage 1 (Study phase)** - Government will co-fund the scholarship or sponsorship quantum with the sponsoring firm, and the graduates will serve their bond at the sponsoring firm.  
   b. **Stage 2 (Working phase)** – Government will co-fund with firm to provide upgrading through part time advanced / specialist diploma. The Government will also provide the salary top up for the graduate. | Mr. Tan Soo Huat , DID: 63255022  
   Email: Tan_Soo_Huat@bca.gov.sg  
   Mr. Wong Kok Leong , DID: 63255006  
   Email: Wong_Kok_Leong@bca.gov.sg |
| New Built Environment Apprenticeship Programme (This is more applicable to contractors) | Target to attract local (e.g. ITE students, mature job seekers or contractor’s existing staffs) to join and stay on in the industry by grooming them to supervisory and foreman level. The programme are structured in two stages:  
a. **Stage 1 (Tradesman development phase)** – Government will co-fund with firm on the apprentice’s training and provide additional allowance to the apprentice. The training would qualify the apprentice for CoreTrade Tradesman registration.  
b. **Stage 2 (Foreman development phase)** - Government will co-fund with firm to provide training through Trade Diploma course. The Government will also provide the salary top up for the apprentice. The training would qualify the apprentice for CoreTrade Foreman registration. | Mr. Victor Tan, DID: 63255021  
Email: Victor_Tan@bca.gov.sg |

The new programmes were recently announced at the BCA Graduation Ceremony on 28 Oct, 2011 by the Guest of Honour, Minister of State for National Development and Manpower, BG(NS) Tan Chuan-Jin. Attach is the website links to the media release, for reference.

http://www.bca.gov.sg/Newsroom/pr28102011_BG.html

On the association’s request, BCA would also conduct briefings to the association members. Please indicate your interest in attending the briefing by filling up the attached response form and email back to the sender. Thank you.
Dear Sir / Madam

To help you to better understand the new manpower development incentive programmes, on the association’s request, the Building and Construction Authority (BCA) will conduct briefings to the association members. If you are keen to find out more, please indicate your interest by returning the completed form to the sender. Thank you.

The level of funding is very attractive, do not miss this opportunity.

☐ I would like to attend the upcoming industry briefing sessions on the Apprenticeship Programme, Diploma Scholarship & Sponsorship and Undergraduate Scholarship. Please inform me on the schedule.

Please provide your contact details:

<table>
<thead>
<tr>
<th>Name of Company:</th>
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<tbody>
<tr>
<td>Contact Person:</td>
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<td>Email Address:</td>
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<td>Contact Number:</td>
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<td>No. of Attendees from Your Organisation:</td>
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