22 June 2017

Dear ACES member firms,

Building and Construction Authority (BCA) has been partnering the industry in offering a comprehensive suite of scholarship and sponsorship programmes to attract talents into the Built Environment (BE) sector to support its sustained growth. The details of the programmes could be referred to in the attached employers’ handbook below.

To date, over 250 industry firms have leveraged these programmes, which offer attractive funding support, to build up their manpower pipeline. These programmes have proven effective in attracting fresh entrants. We receive about 2,000 applications from students and job seekers yearly to participate in the programmes. Among these, we have awarded more than 2,500 scholarships and sponsorships since 2010, including about 700 students still available for firms’ sponsorship as shown in the table below.

<table>
<thead>
<tr>
<th>Academic Level</th>
<th>Archi</th>
<th>Civil Eng</th>
<th>Mech Eng</th>
<th>Elect Eng</th>
<th>PFM</th>
<th>Constr Mgmt</th>
<th>Others^</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergrad</td>
<td>108</td>
<td>32</td>
<td>24</td>
<td>6</td>
<td>40</td>
<td>0</td>
<td>2</td>
<td>212</td>
</tr>
<tr>
<td>Diploma</td>
<td>52</td>
<td>39</td>
<td>6</td>
<td>40</td>
<td>27</td>
<td>11</td>
<td>85</td>
<td>260</td>
</tr>
<tr>
<td>ITE</td>
<td>63</td>
<td>22</td>
<td>38</td>
<td>66</td>
<td>32</td>
<td>-</td>
<td>6</td>
<td>227</td>
</tr>
</tbody>
</table>

^ includes Building Services, Design, Sustainability, Construction and Real Estate related courses

In light of sustained sectoral growth, there is no better time than now to leverage the programmes to build up your local manpower. Furthermore, under the revised PQMv2 framework which accords a higher weightage for evaluation of productivity, the contribution in our scholarship and sponsorship programmes will be taken into account to compute the productivity score. Hence, firms will be given further tendering advantage in public sector projects by participating in the programmes. You may click here for more information.

We look forward to your partnership with us. For more information on our programmes, please feel free to contact us at BCA_Industry_SS@bca.gov.sg.

We would also like to encourage firms who are interested to provide students in the universities, polytechnics and ITEs with internship opportunities to approach us. We could help to link you up with the Institute of Higher Learnings (IHLs) and the relevant students.

Thank you.

Thank you.

Regards
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